



Ryhall Church of England Academy

POLICY STATEMENT

Parent Code of Conduct

Formulation date:	June 2015
Senior Team Responsibility:	K Walker
Date approved by Governors:	22 nd June 2015
Amended:	Sept 2016
Next Review Date:	June 2018
Associated Documentation:	

Safeguarding – Child Protection policy

Ethos Statement

At Ryhall Church of England Academy:

- We will continuously work to provide the very best education possible and to ensure happiness and achievement for all; aiming to achieve excellence and celebrating success at every part of the journey of the individual and collectively as a school.
- We will work in partnership with parents, local schools, the church and our wider community to help our pupils become confident, responsible citizens of both the community in which we belong and further afield.
- We want all children to be able to look back with pride and move forward with confidence; to help them realise their dreams and ambitions and aim high as they prepare for the next stage of their learning.
- We shall all be committed to the development of each child as an individual through a strong Christian ethos which encourages:
 - **endurance,**
 - **compassion,**
 - **friendship**
 - **trust and**
 - **respect,**

all within the context of Christian belief and practice.

Equal Opportunities Statement

All children and adults, regardless of race, religion, gender, age or ability shall be equally valued and respected. We believe this is an integral and vital part of our learning.

Safeguarding

We are committed to safeguarding and promoting the welfare of all children and young people. We expect all staff, volunteers and parents to share this commitment. All safeguarding concerns should be reported immediately to the Designated Safeguarding Lead, Mrs Kato (Headteacher) or Mrs Johnson (KS1 Lead) in her absence.

However, please note that any adult may contact the Social Care Duty Team at the County Council should they have a concern about a child. Looking after children is everyone's responsibility.

At Ryhall CE Academy we are very fortunate to have a supportive and friendly parent body. Our parents/carers recognise that educating children is a process that involves partnership between parents, class teachers and the school community. As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents and carers to participate fully in the life of our school. The purpose of this policy is to provide a reminder to all parents, carers and visitors to our school about the expected conduct. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

Guidance

As well as following the guidance set out in our Home-School Agreement, we expect parents, carers and visitors to:

- Respect the caring Christian ethos of our school
- Understand that teachers and parents need to work together for the benefit of their children
- Demonstrate that all members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue.
- Correct own child's behaviour especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour.
- Approach the school to help resolve any issues of concern.
- Avoid using staff as threats to admonish children's behaviour

In order to support a peaceful and safe school environment the school cannot tolerate parents, carers and visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including team matches.
- Using loud/or offensive language. swearing, cursing, using profane language or displaying temper.
- Threatening to do actual bodily harm to a member of school staff, Governor, visitor, fellow parent, carer or pupils regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying school property.
- Abusive or threatening e-mails or text/voicemail/phone messages or other written communication .
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils, parent, staff or governors at the school on Facebook, other social sites or the media (See Appendix 1). Adverse publicity is potentially criminal and /or slanderous and therefore could be subject to legal investigation. Any concerns you may have about the school must be made through the appropriate channels by speaking to the class teacher, the Head teacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned. (See Appendix 2)
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on school premises.

- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking and consumption of alcohol or other drugs whilst on school property.
- Dogs being brought on to school premises.

Should any of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities and if necessary, even ban the offending adult from entering the school grounds.

We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.

Inappropriate use of Social Network Site

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff, and in some cases other parents/pupils. The Governors of Ryhall CE Academy considers the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child/ren being educated in the schools is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

In serious cases the school will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly is the issue of cyber bullying and the use by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.

We would expect that parents would make all persons responsible for collecting children aware of this policy.

Appendix 2

<<insert date here>>

Dear Parent/ Carer with parental responsibility,

It is with regret that I am writing to inform you that we have been made aware of some adverse publicity currently being passed around concerning our school. Having consulted our legal team, I am informed that such publicity is potentially criminal and/or libellous/slanderous and, therefore, could be subject to legal investigation.

We would urge you all to support us; the staff and governors at your child's school. The education of your child is about team work and a positive partnership between home and school. We work hard to ensure the children always receive the best education and care, as they are at the heart of everything we do in school.

We know there are occasions when we do not get things right or parents/carers do not agree with decisions made and as always we would encourage anyone with concerns or comments to speak with either your child's teacher or myself. In that way we are in a better position to resolve any concerns of the things we do for the benefit of the children.

Please remember that Ryhall CE Academy has a good reputation which is growing day by day. It is a good school and we have every reason to be proud of it. We aim to continue to grow and develop the school for the benefit of all who attend here.

Thanking you in anticipation of your full support,
Yours sincerely,

Mrs K Kato
Headteacher